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**Citing Procedure**

1. The following persons (Complainant) are allowed to sign and submit a Notice of Citing:

(a)  Citing Commissioner (CC) appointed for the Match;

(b)  a senior member (VP and above or equivalent) of a club affiliated or registered to

the Union;

(c)  any member of the Incident Review Panel; or

(d)  any official or committee member of the NRFF.

1. -  Notice of Citing shall contain the following:
2. date, venue and teams participating in the match;
3. what led up to the Incident;
4. what happened during the Incident;
5. what happened after the Incident;
6. identity of, or provide the means of identifying, the cited Player(s);
7. be accompanied by the written, signed and dated statements of any witnesses of the alleged act of foul play together with any other materials to be relied upon (such as photographs, medical reports etc)
8. be accompanied by video evidence if available.

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| No. | Timeline | Action | Person(s) responsible/ attending |
| 1.  | 48 hours from end of Match in which Incident occurred  | 1. If CC is appointed for the Match and CC sees the Incident, CC to recommend if the Incident be referred for a Hearing.
2. If CC is appointed for the Match, the Complainant is to submit the Notice of Citing to the CC.
3. If no CC appointed, the Notice of Citing should be submitted to:
	1. NRFF: (info@nigeria.rugby)
 | - CC- Complainant  |
| 2. | 48 hours from the receipt of the Notice of Citing by NRFF and the NRFF Disciplinary Committee  | 1. NRFF shall appoint a CC, to review the Notice of Citing.  | - NRFF  |
| 3. | Within 48 hours of CC receiving the Notice of Citing and all relevant materials  | CC to notify NRFF and NRFF Disciplinary Committee of the next course of action: 1. Refer the Incident for a Hearing before a Judicial Panel
2. Reject the Notice of Citing, stating the reasons for doing so.
 | - CC  |
| 4. | No later than 24 hours before Hearing | All reports, statements and video evidence must be submitted to NRFF and the Disciplinary Committee. | - JO- CC- Offending Player - Witnesses |
| 5. | 7.30 pm on the first Tuesday or Wednesday following notification of Hearing details | Hearing | Disciplinary Committee- Offending Player - Witnesses |

Notes:

1. The Offending Player and witnesses are encouraged to submit written statements to

facilitate the Hearing.

1. In the event the Player is unable to attend in person, the Player may, in writing:
	1. request to reschedule to the next available dates; or
	2. waive his attendance and agree for the hearing to be heard in his absence.

1. In the event the Player fails to attend the hearing in person after 2 adjournments without good cause (as determined by the Judicial Panel), the Hearing may proceed without the attendance of the Player. For avoidance of doubt, the Player shall remain suspended until the conclusion of the Hearing.

Notwithstanding the timelines set out above, failure to comply will not invalidate any proceeding or decision if such non-compliance does not have any material bearing on the Hearing.